



Manufacturing Manager Job Posting

November 13, 2020

Elmira Pet Products is looking for a Manufacturing Manager to join our team! The Manufacturing Manager oversees the Mixing, Production, and Packaging departments. He or she plans, directs, and coordinates the manufacture of products in compliance with Company goals and objectives and maintains a clean, safe and compliant Plant while fostering; a continuous improvement mind set, and a well-trained motivated work force.

Responsibilities:

- Manage the manufacturing on all shifts, of products as required by sales forecasts, with the goal of meeting or exceeding cost standards and quality specifications.
- Plan and implement continuous improvement projects.
- Manage the operator training processes and develop team capabilities through continue on-the-job and formal training opportunities and coaching.
- Improve operating efficiencies to meet or exceed plant KPI's.
- Use Problem Solving techniques to lead and or assist staff, to complete NCR's (Non-Conformance Reports) ensuring solid corrective actions are in place to address the opportunities.
- Liaise with other departments to ensure all plant expectations are met.
- Assist in the development of the operating budgets.
- Conduct employee performance reviews.
- Improve Employee engagement across teams.
- Ensure compliance with safety, HACCP, BRC, GMP, and environmental regulations.
- Maintain a safe and secure work environment.
- Provides overall management of the manufacturing team, includes management of individuals indirectly through subordinate supervisors and Foreperson's.
- Establish goals and priorities and manage the activities and work of subordinates. Evaluate their performance by providing formal and informal feedback to ensure that all work within a specific area is carried out in an efficient manner.
- Develop team capabilities through continued on-the-job and formal training opportunities and coaching.

Qualifications:

- Diploma or Degree in business-related field.
- Minimum of 5 years' experience in food processing environment at a managerial level.
- Lean Manufacturing knowledge an asset.
- Excellent knowledge and understanding of manufacturing systems.
- Excellent communication and interpersonal skills.
- Strong organization, planning and analytical skills.
- Strong character and leadership skills.

Please apply by **November 27 at 4:00pm** with your resume and cover letter.

We are an equal opportunity employer. In accordance with AODA (Accessibility for Ontarians with Disabilities Act, 2005), Elmira Pet Products will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability-related accommodations, please inform the Human Resources (HR) staff. All personal information is collected under the authority of the Personal Information Protection and Electronics Document Act.